

Is the **LMS** the “**Junk Drawer**” of the Organization?



4 New Rules to follow to ensure you are delivering the best possible learning experiences for your organization.

1



The Learner is at The Center of Everything.

The user experience needs to drive the delivery of learning systems. The learning system must be designed and delivered in the most current way.

2



Actually democratize learning.

Remove barriers so that ALL workers have the tools and ability to access the learning system. Pathways for learning should be encouraging and inclusive and technology should be used appropriately.

3



Expand the lens on content.

Training professionals must redefine how new forms of content can be chosen and delivered. L&D professionals should also consider new forms of deliverable content and platforms that can be used collaboratively.

4



Make Learning Inclusive and Accessible To All.

Learning is the equalizer when considering things like access, physical or learning disabilities, language skills and neurodivergence. If learning systems are not flexible and speak to ALL employees, then it is not a learning system for today's world!